

THE COUNCIL ON STAFF AFFAIRS

Minutes of July 12, 2005

1) Call to Order

Chair Bobby Flowers called the meeting to order at 9:06 am in the University Center Rose Room. Members present: David Bennett, Denise Bogart, Sharon Butcher, Bobby Elston, Steve Fesler, Bobby Flowers, Diane Guess, Mike Hamm, Ann Holland, Stanley Jones, Bob Lee, Michael McKinley, Beverly Sharpe, Angela Steele, Trisha Taylor, Gerald Winningham, Shana Yorkey. Members absent: Leann Boyd, Honey Coppage, Marshall McLane, and Rebecca Taylor. Proxies: None. Quorum attained. **Guest:** Marsha Krotseng

2) Special Orders of the Day

a) **Dr Marsha Krotseng, Associate Vice President for Strategic Research and Analysis**

She commended all COSA representatives and welcomes the new COSA members. She looks forward to working with COSA during the coming year and said her staff is there to work with us. The job for her area is to supply accurate data so that we can have good comparisons to use in our Strategic Planning. A good illustration is the goal to increase student success (numbers of students who graduate).

i) **Goals of Excellence in Student Learning and Retention:** She used a chart to illustrate this goal. This chart shows that VSU's graduation rate (red bar) is going up. It is important to compare this with Georgia Southern rate (blue bar) since we are the only two regional schools. This is a good thing. However, VSU's rate is still low compared to our national peers.

ii) **Quality Staff & Faculty:** What kinds of data are available for staff comparisons in our Strategic Planning? There are a number of different analyses we can look at. For example, training was mentioned as an area of interest, and we could compare the number of training sessions or the number of staff attending training session with data from other schools.

3) Approval of Minutes From June 14, 2005

The June 14th meeting minutes were approved as submitted.

4) Approval of the Treasurer's Report from April

The beginning June balance of the Fund 10 Discretionary Account was \$2603.00. Fund 10 charges of \$568.27 processed during the month included \$492.00 to KD Kanopy (1/2 of the charge for the new COSA tent; charges for printing and postage \$36.15. The VSU Foundation Discretionary Account expenditures catering \$380.80, Gift Cards/T-shirt contests/SAD \$50.00; Harmon's Gavel Plaque \$55.00. The VSU Foundation balance is \$2753.47. The VSU Foundation Retirement Walkway Account received \$1310.00.32 in deposits and expended \$986.90 for VSU Catering/Ret. Luncheon, ending June with a \$14030.18 balance. Treasurer's Report was approved as submitted.

Welfare Committee

i) Retirement Walkway/Luncheon-Employee Recognition- Chair: Vacant

ii) COSA on the Move

ii) Staff Development Committee:

d) Policy & Procedures Committee -Bob Lee

~~The COSA Meeting Room Office Bylaw is a proposed change made for members to see think change it. The decision was taken on the VSU Web~~

If you would like a paper copy of the minutes, please visit our website at www.valdosta.edu/vsu/cosa or contact your COSA Representative