

ENFP



Extraverted Intuitive Feeling Perceiving

stimulate others through their contagious enthusiasm. They prefer the spontaneity of a project or relationship, and are tireless in the pursuit of new interests. ENFPs are able to anticipate the needs of others and to offer them needed help and appreciation. They bring zest, joy, liveliness, and fun to all aspects of their lives. They are at their best in situations that are fluid and changing, and that allow them to express their creativity and use their charisma.

- x ENFPs are full of enthusiasm and new ideas; they see significance in all things and prefer to keep lots of options open
- x They are perceptive and keen observers who notice anything out of the ordinary
- x ENFPs are creative, perceptive and imaginative; they prefer to understand rather than judge
- x ENFPs have lots of initiative and find problems stimulating

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Work Related Strengths:

- x Innovative thinkers, good problem solvers
- x Can combine their talents with interests and abilities of others
- x Can find success in whatever interests them
- x Good at putting the right people into the right positions/tasks
- x Motivate others with infectious enthusiasm and energy

Work Related Weaknesses:

- x May not be well organized or good at setting priorities
- x Have trouble following through on details of a project
- x May become bored and easily sidetracked
- x Don't usually enjoy anything repetitive or routine
- x Usually less effective working alone

Popular Occupations for ENFPs

In listing occupations that are popular among ENFPs, it is important to note that there are successful

Education/Counseling

Teacher special education
Bilingual education teacher
Teacher early childhood
Teacher: art/drama/music/English
Substance abuse counselor
Pastoral counselor
Social scientist
Planned giving officer
Philanthropic consultant

Child welfare counselor
Development director
Career counselor
Residential housing director
Ombudsperson
Rehabilitation worker
Educational psychologist
Social worker (elderly and child daycare issues)

ENFPs are born entrepreneurs! They enjoy working for themselves because it gives them the freedom, flexibility, and the opportunity to choose the projects they wish to work on and the people they want to work with. They usually have an abundance of ideas they want to see turned into reality, particularly those that will affect other people. Many ENFPs enjoy consulting in the areas of team building, conflict resolution, or increasing effectiveness in the workplace. They also enjoy being independent sales people, especially selling intangibles – ideas, rather than products.

The conventional business world is usually not appealing to ENFPs because they dislike excessive rules, regulations, or standard operating procedures. However, within traditional organizations, ENFPs flock to the human resources departments in order to be trainers and counselors. They find that a career as an employment development adviser uses their abilities to plan ahead and devise creative ways for people to do their work while keeping the organization's goals in mind.

Remember, these are only some areas that provide satisfying expressions for the unique natural talents of the ENFP.